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BlackRock Reports First Quarter 2017 Diluted EPS of \$5.23, or \$5.25 as adjusted

- \$80 billion of long-term net inflows, positive across product type, client type and region, reflect strength of diversified business model
- 8% increase in revenue year-over-year driven by growth in base fees, performance fees and technology and risk management revenue
- 19% increase in operating income (10% as adjusted) year-over-year reflects operating margin expansion and benefits of scale for clients and shareholders
- 33% increase in diluted EPS (24% as adjusted) year-over-year also includes the impact of a discrete tax benefit associated with new accounting guidance for share-based payments
- 9% increase in guarterly cash dividend to \$2.50 per share and \$275 million of share repurchases

FINANCIAL RESULTS

	Q1	·	Q1		Q4	·
(in millions, except per share data)	 2017		2016	Change	2016	Change
AUM	\$ 5,420,477	\$	4,737,165	14% \$	5,147,852	5%
Total net flows	\$ 64,599	\$	27,829	\$	98,050	
GAAP basis:				Ì		
Revenue	\$ 2,824	\$	2,624	8% \$	2,890	(2)%
Operating income	\$ 1,147	\$	963	19% \$	1,225	(6)%
Operating margin	40.69	%	36.7%	390 bps	42.4%	(180) bps
Net income ⁽¹⁾	\$ 862	\$	657	31% \$	851	1%
Diluted EPS	\$ 5.23	\$	3.92	33% \$	5.13	2%
Weighted average diluted shares	164.9		167.4	(1)%	165.9	(1)%
As adjusted:						
Operating income ⁽²⁾	\$ 1,151	\$	1,047	10% \$	1,232	(7)%
Operating margin ⁽²⁾	42.69	%	41.6%	100 bps	44.4%	(180) bps
Net income ^{(1) (2)}	\$ 865	\$	711	22% \$	852	2%
Diluted EPS ⁽²⁾	\$ 5.25	\$	4.25	24% \$	5.14	2%

⁽¹⁾ Net income represents net income attributable to BlackRock, Inc.

New York, April 19, 2017 — BlackRock, Inc. (NYSE: BLK) today reported financial results for the three months ended March 31, 2017.

"BlackRock's first quarter results reflect the strategic decisions we have made to complement our investment capabilities with industry-leading technology," commented Laurence D. Fink, Chairman and CEO of BlackRock. "Over the last 29 years, we've kept our focus on the long-term, anticipating changes in the asset management ecosystem and consistently investing in our business, to meet the evolving needs of our clients.

"Alpha generation, risk management and technology have always been the cornerstone of BlackRock. As the world becomes increasingly complex and interconnected, technology is becoming even more essential to clients, transforming the way both institutions and wealth managers construct portfolios, manage asset allocation, understand risk and engage and connect with clients. The recent repositioning of our active equity platform is yet another example of our commitment to anticipate and embrace change to deliver sustainable alpha for clients.

"First quarter long-term net inflows of \$80 billion, representing annualized organic asset growth of 7%, were positive across product type, client type and region. Our commitment to investing for future growth and leveraging the benefits of scale for clients and shareholders also resulted in a 12% increase in *Aladdin*® revenue and 100 basis points of margin expansion year-over-year.

⁽²⁾ See notes (1) through (3) to the Condensed Consolidated Statements of Income and Supplemental Information on pages 11 and 12 for more information on as adjusted items and the reconciliation to GAAP.

"Both retail and institutional investors continued to utilize BlackRock's *iShares*® ETFs as the building blocks for their portfolios and in combinations to drive active returns. *iShares* saw record quarterly inflows of \$64 billion, again capturing the #1 share of industry flows globally, in the United States and in Europe, and in equity and fixed income.

"BlackRock's retail business returned to positive organic growth generating long-term net inflows of \$5 billion, reflecting strong inflows across our top-performing unconstrained fixed income and multi-asset income offerings, as client discussions increasingly focus on outcome-based goals.

"Institutions across the globe continue to look to BlackRock for customized, innovative solutions to help them solve their most complex investment challenges. BlackRock saw institutional net inflows of \$11 billion, led by multi-asset and liability-driven fixed income solutions.

"Building on record total net inflows of \$202 billion in 2016, we began 2017 by repositioning our active equity platform and investing in our business for future growth. Going forward, we will continue to transform change into opportunity, using our advantaged market position to create better financial futures for clients and drive long-term growth for shareholders."

RESULTS BY CLIENT TYPE

(in millions), (unaudited)		Q1 2017 let flows	March 31, 2017 AUM	Q1 2017 Base fees ⁽¹⁾	March 31, 2017 AUM % of Total	Q1 2017 Base fees ⁽¹⁾ % of Total
Retail	\$	4,624 \$	564,333	\$ 784	11%	31%
iShares ETFs		64,481	1,413,335	925	26 %	37%
Institutional:						
Active		(1,010)	1,037,233	454	19%	18%
Index		12,246	2,013,905	240	37%	9%
Total institutional		11,236	3,051,138	694	56 %	27 %
Long-term	<u>,</u>	80,341	5,028,806	2,403	93%	95%
Cash management		(15,705)	388,935	127	7%	5%
Advisory		(37)	2,736	-	-	-
Total	\$	64,599 \$	5,420,477	\$ 2,530	100%	100 %

RESULTS BY PRODUCT TYPE

(in millions), (unaudited)		Q1 2017 Net flows	March 31, 2017 AUM	Q1 2017 Base fees ⁽¹⁾	March 31, 2017 AUM % of Total	Q1 2017 Base fees ⁽¹⁾ % of Total
Equity	\$	44,057 \$	2,865,515	\$ 1,284	53%	51 %
Fixed income		33,374	1,630,569	681	30%	27 %
Multi-asset		1,549	411,565	272	8%	11 %
Alternatives		1,361	121,157	166	2%	6%
Long-term	·	80,341	5,028,806	2,403	93%	95%
Cash management		(15,705)	388,935	127	7%	5%
Advisory		(37)	2,736	-	-	-
Total	\$	64,599 \$	5,420,477	\$ 2,530	100%	100 %

RESULTS BY INVESTMENT STYLE

(in millions), (unaudited)	Q1 2017 Net flows	March 31, 2017 AUM	Q1 2017 Base fees ⁽¹⁾	March 31, 2017 AUM % of Total	Q1 2017 Base fees ⁽¹⁾ % of Total
Active	\$ (1,844) \$	1,543,519	\$ 1,224	29%	48%
Index and iShares ETFs	82,185	3,485,287	1,179	64 %	47 %
Long-term	 80,341	5,028,806	2,403	93%	95%
Cash management	(15,705)	388,935	127	7%	5%
Advisory	(37)	2,736	-	-	-
Total	\$ 64,599 \$	5,420,477	\$ 2,530	100%	100 %

⁽¹⁾ Base fees include investment advisory, administration fees and securities lending revenue.

BUSINESS HIGHLIGHTS

Long-term net inflows were positive across all major regions, with net inflows of \$55.8 billion, \$18.1 billion and \$6.4 billion from clients in the Americas, EMEA and Asia-Pacific, respectively. At March 31, 2017, BlackRock managed 63% of its long-term AUM for investors in the Americas and 37% for clients in EMEA and Asia-Pacific.

The Company's net flows by client type for the first quarter of 2017 are presented below.

- **Retail** long-term net inflows of \$4.6 billion reflected net inflows of \$5.0 billion internationally, partially offset by net outflows of \$0.4 billion from the United States. Fixed income net inflows of \$4.8 billion were paced by inflows into unconstrained and emerging market categories. Equity net inflows of \$1.8 billion reflected inflows into index mutual funds. Multi-asset net outflows of \$1.7 billion were largely due to outflows from world allocation strategies.
- *iShares ETFs* long-term net inflows of \$64.5 billion were led by equity net inflows of \$44.6 billion, with strength in *iShares* Core, precision exposure and financial instrument ETFs. Fixed income net inflows of \$20.3 billion reflected inflows into investment grade corporate, emerging markets debt and treasury bond funds.
- Institutional active long-term net outflows of \$1.0 billion reflected equity and fixed income net outflows of \$4.7 billion and \$1.3 billion, respectively, partially offset by inflows into multi-asset and alternatives. Multi-asset net inflows of \$3.8 billion were driven by ongoing demand for the LifePath® target-date series. Alternatives net inflows of \$1.2 billion were led by inflows into infrastructure offerings.
- Institutional index long-term net inflows of \$12.2 billion included fixed income and equity net inflows of \$9.5 billion and \$2.4 billion, respectively.

Cash management AUM decreased 4% to \$388.9 billion.

INVESTMENT PERFORMANCE AT MARCH 31, 2017 (1)

	One-year period	Three-year period	Five-year period
Fixed income:	•	•	
Actively managed AUM above benchmark or peer median			
Taxable	66%	78%	88%
Tax-exempt	62%	57%	70%
Index AUM within or above applicable tolerance	93%	99%	99%
Equity:	•		
Actively managed AUM above benchmark or peer median			
Fundamental	64%	65%	49%
Scientific	82%	85%	90%
Index AUM within or above applicable tolerance	95%	97%	97%

⁽¹⁾ Past performance is not indicative of future results. The performance information shown is based on preliminary available data. Please refer to page 13 for performance disclosure detail.

TELECONFERENCE, WEBCAST AND PRESENTATION INFORMATION

Chairman and Chief Executive Officer, Laurence D. Fink, and Chief Financial Officer, Gary S. Shedlin, will host a teleconference call for investors and analysts on Wednesday, April 19, 2017 at 8:30 a.m. (Eastern Time). Members of the public who are interested in participating in the teleconference should dial, from the United States, (800) 374-0176, or from outside the United States, (706) 679-8281, shortly before 8:30 a.m. and reference the BlackRock Conference Call (ID Number 82927991). A live, listen-only webcast will also be available via the investor relations section of www.blackrock.com.

Both the teleconference and webcast will be available for replay by 12:30 p.m. (Eastern Time) on Wednesday, April 19, 2017 and ending at midnight on Wednesday, May 3, 2017. To access the replay of the teleconference, callers from the United States should dial (855) 859-2056 and callers from outside the United States should dial (404) 537-3406 and enter the Conference ID Number 82927991. To access the webcast, please visit the investor relations section of www.blackrock.com.

About BlackRock

BlackRock is a global leader in investment management, risk management and advisory services for institutional and retail clients. At March 31, 2017, BlackRock's AUM was \$5.4 trillion. BlackRock helps clients around the world meet their goals and overcome challenges with a range of products that include separate accounts, mutual funds, *iShares*® (exchange-traded funds), and other pooled investment vehicles. BlackRock also offers risk management, advisory and enterprise investment system services to a broad base of institutional investors through *BlackRock Solutions*®. As of March 31, 2017, the firm had approximately 13,000 employees in more than 30 countries and a major presence in global markets, including North and South America, Europe, Asia, Australia and the Middle East and Africa. For additional information, please visit the Company's website at www.blackrock.com | Twitter: @blackrock news | Blog: www.blackrockblog.com | LinkedIn: www.linkedin.com/company/blackrock

CONDENSED CONSOLIDATED STATEMENTS OF INCOME AND SUPPLEMENTAL INFORMATION

(in millions, except shares and per share data), (unaudited)

		Three Mont		inded				nree Months Ended ecember 31,		
	_	2017		2016		Change		2016	(Change
Revenue				•						·
Investment advisory, administration fees and securities										
lending revenue	\$	2,530	\$	2,359	\$	171	\$	2,486	\$	44
Investment advisory performance fees		70		34		36		129		(59)
Technology and risk management revenue ^(a)		158		141		17		157		1
Distribution fees		7		11		(4)		9		(2)
Advisory and other revenue ^(a)	_	59		79	_	(20)	_	109		(50)
Total revenue	_	2,824		2,624	_	200		2,890		(66)
Expense										
Employee compensation and benefits		1,021		947		74		987		34
Distribution and servicing costs		117		97		20		109		8
Amortization of deferred sales commissions		5		10		(5)		7		(2)
Direct fund expense		208		188		20		183		25
General and administration		301		318		(17)		355		(54)
Restructuring charge		-		76		(76)		-		-
Amortization of intangible assets	_	25		25	_			24		11
Total expense	_	1,677		1,661	_	16	_	1,665	_	12
Operating income		1,147		963		184		1,225		(78)
Nonoperating income (expense)										
Net gain (loss) on investments		51		(2)		53		6		45
Interest and dividend income		7		5		2		7		-
Interest expense		(65)		(51)		(14)		(51)		(14)
Total nonoperating income (expense)	_	(7)		(48)		41		(38)		31
Income before income taxes	_	1,140	-	915	_	225	_	1,187		(47)
Income tax expense		269		268		1		336		(67)
Net income	_	871		647	_	224	_	851		20
Less:	_	0/1		047	-	224		001		20
Net income (loss) attributable to noncontrolling interests		9		(10)		19		-		9
Net income attributable to BlackRock, Inc.	\$	862	\$	657	\$	205	\$	851	\$	11
Weighted average common charge cutetanding	_		_		_	:	_		-	
Weighted-average common shares outstanding Basic		163,016,599	10	55,388,130		(2,371,531)		163,441,552		(424,953)
Diluted		, ,				* ' '				
		164,856,183	11	67,398,938		(2,542,755)		165,854,167		(997,984)
Earnings per share attributable to BlackRock, Inc. common stockholders (3)										
Basic	\$	5.29	\$	3.97	\$	1.32	\$	5.21	\$	0.08
Diluted		5.29		3.92	φ \$	1.32		5.13	Ф \$	
Cash dividends declared and paid per share	\$ \$	2.50	\$ \$	2.29	\$ \$	0.21	\$ \$	2.29	э \$	0.10 0.21
Supplemental information:	Ψ	2.50	φ	2.29	Ψ	0.21	Ψ	2.29	Ψ	0.21
<u>suppremental information.</u>										
AUM (end of period)	\$	5,420,477		4,737,165	\$	683,312	\$	5,147,852	\$	272,625
Shares outstanding (end of period)		162,868,647	16	55,174,069		(2,305,422)		163,121,291		(252,644)
GAAP:										
Operating margin		40.6%		36.7%		390 bps		42.4%		(180) t
Effective tax rate		23.8%		29.0%		(520) bps		28.3%		(450) l
As adjusted:										
Operating income (1)	\$	1,151	\$	1,047	\$	104	\$	1,232	\$	(81)
Operating margin (1)		42.6%		41.6%		100 bps		44.4%		(180) ا
Nonoperating income (expense), less net income (loss)										
attributable to noncontrolling interests	\$	(16)	\$	(38)	\$	22	\$	(38)	\$	22
Net income attributable to BlackRock, Inc. (2)	\$	865	\$	711	\$	154	\$	852	\$	13
Diluted earnings attributable to BlackRock, Inc.										
common stockholders per share (2)(3)	\$	5.25	\$	4.25	\$	1.00	\$	5.14	\$	0.11
Effective tax rate		23.8%		29.6%		(580) bps		28.6%		(480) ا

See pages 11-12 for the reconciliation to GAAP and notes (1) through (3) for more information on as adjusted items.

⁽a) Beginning with the first quarter of 2017, Aladdin revenue previously reported within "BlackRock Solutions" and advisory" is currently presented within "Technology and risk management revenue" on the condensed consolidated statements of income. The remaining "BlackRock Solutions and advisory" revenue is currently reported as part of "Advisory and other revenue." Under the historical presentation, BlackRock Solutions and advisory revenue would have totaled \$182 million for the three months ended March 31, 2017. Prior period amounts reported for BlackRock Solutions and advisory of \$171 million and \$197 million for the three months ended March 31, 2016 and December 31, 2016, respectively, have been reclassified to conform to the current presentation. See page 8 for further information.

ASSETS UNDER MANAGEMENT

(in millions), (unaudited)

Current Quarter Component Changes by Client Type and Product Type

	Dec	cember 31, 2016		Net nflows utflows)		Market change	FX	impact ⁽¹⁾		March 31, 2017	Ave	erage AUM ⁽²⁾
Retail:	- •	•		,			· · · · · · · · · · · · · · · · · · ·			•		
Equity	\$	196,221	\$	1,828	\$	9,259	\$	873	\$	208,181	\$	202,859
Fixed income		222,256		4,793		2,494		460		230,003		226,343
Multi-asset		107,997		(1,743)		4,257		191		110,702		109,515
Alternatives		15,478		(254)		162		61_		15,447		15,433
Retail subtotal		541,952		4,624		16,172		1,585		564,333		554,150
iShares ETFs:												
Equity		951,252		44,552		54,750		1,855		1,052,409		1,003,328
Fixed income		314,707		20,304		1,960		933		337,904		327,555
Multi-asset		3,149		(378)		118		1		2,890		2,913
Alternatives	<u></u>	18,771		3		1,333		25		20,132		19,669
iShares ETFs subtotal	•	1,287,879		64,481		58,161		2,814	•	1,413,335	-	1,353,465
Institutional:												
Active:												
Equity		120,699		(4,676)		7,875		919		124,817		123,380
Fixed income		536,727		(1,246)		5,103		3,198		543,782		543,732
Multi-asset		276,933		3,758		8,455		1,583		290,729		283,748
Alternatives		75,615		1,154		639		497		77,905		76,851
Active subtotal	· 	1,009,974		(1,010)		22,072		6,197		1,037,233		1,027,711
Index:				, , ,								
Equity		1,389,004		2,353		80,083		8,668		1,480,108		1,436,839
Fixed income		498,675		9,523		5,339		5,343		518,880		507,656
Multi-asset		6,928		(88)		252		152		7,244		7,149
Alternatives		7,074		458		94		47		7,673		7,390
Index subtotal		1,901,681		12,246		85,768		14,210		2,013,905	-	1,959,034
Institutional subtotal		2,911,655		11,236		107,840		20,407		3,051,138		2,986,745
Long-term	-	4,741,486	-	80,341		182,173	-	24,806	-	5,028,806		4,894,360
Cash management		403,584		(15,705)		219		837		388,935		397,621
Advisory (3)		2,782		(37)		(29)		20		2,736		2,762
Total	¢	5,147,852	¢	64,599	•	182,363	•	25,663		5,420,477	•	5,294,743

Current Quarter Component Changes by Investment Style and Product Type (Long-term)

	De	cember 31, 2016		Net nflows utflows)		Market change	FX i	mpact ⁽¹⁾		March 31, 2017	Ave	rage AUM ⁽²⁾
Active:												
Equity	\$	275,033	\$	(6,820)	\$	15,989	\$	1,514	\$	285,716	\$	281,691
Fixed income		749,996		2,061		7,405		3,558		763,020		760,128
Multi-asset		384,930		2,015		12,711		1,775		401,431		393,263
Alternatives		91,093		900		801		558		93,352		92,284
Active subtotal		1,501,052		(1,844)		36,906		7,405		1,543,519		1,527,366
Index and iShares ETFs:												
iShares ETFs:												
Equity		951,252		44,552		54,750		1,855		1,052,409		1,003,328
Fixed income		314,707		20,304		1,960		933		337,904		327,555
Multi-asset		3,149		(378)		118		1		2,890		2,913
Alternatives		18,771		3		1,333		25		20,132		19,669
iShares ETFs subtotal		1,287,879		64,481		58,161		2,814		1,413,335		1,353,465
Non-ETF Index:												
Equity		1,430,891		6,325		81,228		8,946		1,527,390		1,481,387
Fixed income		507,662		11,009		5,531		5,443		529,645		517,603
Multi-asset		6,928		(88)		253		151		7,244		7,149
Alternatives		7,074		458		94		47		7,673		7,390
Non-ETF Index subtotal		1,952,555	-	17,704	-	87,106		14,587	-	2,071,952		2,013,529
Index & iShares ETFs subtotal		3,240,434	-	82,185	-	145,267		17,401	-	3,485,287		3,366,994
Long-term	\$	4,741,486	\$	80,341	\$	182,173	\$	24,806	\$	5,028,806	\$	4,894,360

Current Quarter Component Changes by Product Type (Long-term)

			Net						-	
	De	cember 31, 2016	nflows utflows)	Market change	FX	impact (1)	!	March 31, 2017	Av	erage AUM ⁽²⁾
Equity	\$	2,657,176	\$ 44,057	\$ 151,967	\$	12,315	\$	2,865,515	\$	2,766,406
Fixed income		1,572,365	33,374	14,896		9,934		1,630,569	-	1,605,286
Multi-asset		395,007	1,549	13,082		1,927		411,565	-	403,325
Alternatives:									-	
Core		88,630	1,003	810		471		90,914		89,865
Currency and commodities(4)		28,308	358	1,418		159		30,243		29,478
Alternatives subtotal		116,938	 1,361	 2,228		630		121,157		119,343
Long-term	\$	4,741,486	\$ 80,341	\$ 182,173	\$	24,806	\$	5,028,806	\$	4,894,360

⁽¹⁾ Foreign exchange reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.
(2) Average AUM is calculated as the average of the month-end spot AUM amounts for the trailing four months.
(3) Advisory AUM represents long-term portfolio liquidation assignments.
(4) Amounts include commodity *iShares* ETFs.

ASSETS UNDER MANAGEMENT

(in millions), (unaudited)

Year-over-Year Component Changes by Client Type and Product Type

Retail: S. 193,436 \$ (5,206) \$ - \$ 25,425 \$ (5,474) \$ 203,000 \$ (1,173) \$ (2,459) \$ 203,000 \$ (1,173) \$ (2,459) \$ (2,739) \$ (2,734) <		Net					
Equity \$ 193,436 \$ (5,206) \$ - \$ 25,425 \$ (5,474) \$ 208,1 Fixed income 217,209 11,080 - 4,173 (2,459) 230,0 Multi-asset 113,291 (9,476) - 7,848 (961) 110,7 Alternatives 18,730 (2,739) - (222) (322) 15,4 Retail subtotal 542,666 (6,341) - 37,224 (9,216) 564,3 Shares ETFs: Strate income 291,132 52,735 - (1,058) (4,905) 337,2 Alternatives 291,132 52,735 - (1,058) (4,905) 337,2 Alternatives 16,152 3,264 - 822 (106) 20,1 Ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: 1 1,27,554 180,714 - 20,512 (4,173) 124,8 Active: Equity 1 <t< th=""><th></th><th></th><th>cquisition⁽¹⁾</th><th>Market change</th><th>FX impact (2)</th><th>March 31, 2017</th><th>Average AUM (3)</th></t<>			cquisition ⁽¹⁾	Market change	FX impact (2)	March 31, 2017	Average AUM (3)
Fixed income 217,209 11,080 - 4,173 (2,459) 230,0 Multi-asset 113,291 (9,476) - 7,848 (961) 110,7 Alternatives 18,730 (2,739) - (222) (322) 15,4 Retail subtotal 542,666 (6,341) - 37,224 (9,216) 564,3 Shares ETFs: Equity 818,104 124,153 - 116,759 (6,607) 1,052,4 Fixed income 291,132 52,735 - (1,058) (4,905) 337,5 Multi-asset 2,166 562 - 166 (4) 2,6 Alternatives 16,152 3,264 - 822 (106) 20,11 Institutional: Active: Equity 118,833 (10,355) - 20,512 (4,173) 124,8 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,							
Multi-asset 113,291 (9,476) - 7,848 (961) 110,7 Alternatives 18,730 (2,739) - (222) (322) 15,4 Retail subtotal 542,666 (6,341) - 37,224 (9,216) 564,3 iShares ETFS: Equity 818,104 124,153 - 116,759 (6,607) 1,052,4 Fixed income 291,132 52,735 - (1,058) (4,905) 337,5 Multi-asset 2,166 562 - 166 (4) 2,8 Alternatives 16,152 3,264 - 822 (106) 20,1 Ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: Actives: Equity 118,833 (10,355) - 20,512 (4,173) 124,88 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset <td>\$ 193,436 \$</td> <td>(5,206) \$</td> <td>-</td> <td>\$ 25,425</td> <td>\$ (5,474)</td> <td>\$ 208,181</td> <td>\$ 196,955</td>	\$ 193,436 \$	(5,206) \$	-	\$ 25,425	\$ (5,474)	\$ 208,181	\$ 196,955
Alternatives 18,730 (2,739) - (222) (322) 15,4 Retail subtotal 542,666 (6,341) - 37,224 (9,216) 564,3 iShares ETFS: Equity 818,104 124,153 - 116,759 (6,607) 1,052,4 Fixed income 291,132 52,735 - (1,058) (4,905) 337,9 Multi-asset 2,166 562 - 166 (4) 2,6 Alternatives 16,152 3,264 - 822 (106) 20,1 iShares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: Actives Equity 118,833 (10,355) - 20,512 (4,173) 124,8 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Active subtotal	217,209	11,080	-	4,173	(2,459)	230,003	225,373
Retail subtotal ishares ETFs: 542,666 (6,341) - 37,224 (9,216) 564,3 ishares ETFs: Equity 818,104 124,153 - 116,759 (6,607) 1,052,4 ishares ETFs Equity 291,132 52,735 - (1,058) (4,905) 337,5 ishares ETFs ishares ETFs subtotal 16,152 3,264 - 822 (106) 20,1 ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 ishares ETFs subtotal 1,183,3 (10,055) - 20,512 (4,173) 124,88 1,483,3 1,448 - 20,512 (4,173) 124,88 1,486 - 10,169 (8,735) 543,77 - <td>113,291</td> <td>(9,476)</td> <td>-</td> <td></td> <td></td> <td>110,702</td> <td>111,003</td>	113,291	(9,476)	-			110,702	111,003
iShares ETFs: Equity 818,104 124,153 - 116,759 (6,607) 1,052,4 Fixed income 291,132 52,735 - (1,058) (4,905) 337,5 Multi-asset 2,166 562 - 166 (4) 2,6 Alternatives 16,152 3,264 - 822 (106) 20,1 ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: - 822 (106) 20,1 3,264 - 822 (106) 20,1 Institutional:	18,730	(2,739)	-	(222)	(322)	15,447	16,565
Equity 818,104 124,153 - 116,759 (6,607) 1,052,4 Fixed income 291,132 52,735 - (1,058) (4,905) 337,5 Multi-asset 2,166 562 - 166 (4) 2,6 Alternatives 16,152 3,264 - 822 (106) 20,1 Ishares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: Active: Equity 118,833 (10,355) - 20,512 (4,173) 124,8 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income <td>542,666</td> <td>(6,341)</td> <td>-</td> <td>37,224</td> <td>(9,216)</td> <td>564,333</td> <td>549,896</td>	542,666	(6,341)	-	37,224	(9,216)	564,333	549,896
Fixed income 291,132 52,735 - (1,058) (4,905) 337,5 Multi-asset 2,166 562 - 166 (4) 2,8 Alternatives 16,152 3,264 - 822 (106) 20,1 Shares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: Active: Equity 118,833 (10,355) - 20,512 (4,173) 124,6 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Alternatives 75,104 2,543 - 1,801 (1,543) 77,5 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset							
Multi-asset 2,166 562 - 166 (4) 2,8 Alternatives 16,152 3,264 - 822 (106) 20,1 iShares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: Active: Equity 118,833 (10,355) - 20,512 (4,173) 124,8 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Alternatives 75,104 2,543 - 1,801 (1,543) 77,9 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset 7	818,104	124,153	-	116,759	(6,607)	1,052,409	904,822
Alternatives 16,152 3,264 - 822 (106) 20,1 iShares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: Active: Equity 118,833 (10,355) - 20,512 (4,173) 124,8 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Alternatives 75,104 2,543 - 1,801 (1,543) 77,9 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives<	291,132	52,735	-	(1,058)	(4,905)	337,904	316,540
iShares ETFs subtotal 1,127,554 180,714 - 116,689 (11,622) 1,413,3 Institutional: Active: Equity 118,833 (10,355) - 20,512 (4,173) 124,8 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Alternatives 75,104 2,543 - 1,801 (1,543) 77,9 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,933) 2,013,e Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,34,	2,166	562	-	166	(4)	2,890	2,564
Institutional: Active: Equity 118,833 (10,355) - 20,512 (4,173) 124,8 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Alternatives 75,104 2,543 - 1,801 (1,543) 77,9 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,9 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7	16,152	3,264	-	822	(106)	20,132	20,026
Active: Equity	1,127,554	180,714	-	116,689	(11,622)	1,413,335	1,243,952
Equity 118,833 (10,355) - 20,512 (4,173) 124,8 Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Alternatives 75,104 2,543 - 1,801 (1,543) 77,9 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Institutional subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,9 Institutional subtotal 2,764,340 50,451 - 318,2							
Fixed income 544,244 (1,896) - 10,169 (8,735) 543,7 Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Alternatives 75,104 2,543 - 1,801 (1,543) 77,9 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,5 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,344,560 224,824 -							
Multi-asset 262,010 15,817 - 21,984 (9,082) 290,7 Alternatives 75,104 2,543 - 1,801 (1,543) 77,9 Active subtotal Index: 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,993) 2,013,9 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 <td>118,833</td> <td>(10,355)</td> <td>-</td> <td>20,512</td> <td>(4,173)</td> <td>124,817</td> <td>121,823</td>	118,833	(10,355)	-	20,512	(4,173)	124,817	121,823
Alternatives 75,104 2,543 - 1,801 (1,543) 77,9 Active subtotal 1,000,191 6,109 - 54,466 (23,533) 1,037,2 Index: Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,6 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) -<	544,244	(1,896)	-	10,169	(8,735)	543,782	548,196
Active subtotal Index: 1,000,191 6,109 - 54,466 (23,533) 1,037,2 (23,724) Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 (23,724) Fixed income 472,568 39,237 - 41,203 (34,128) 518,8 (34,128) Multi-asset 7,776 (562) - 178 (148) 7,2 (393) Alternatives 6,003 1,100 - 963 (393) 7,6 (562) Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,9 (58,993) Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 (59,60) Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 (50,60) Cash management 291,986 21,678 80,635 671 (6,035) 388,9 (50,60) Advisory (4) 10,619 (7,540) - 23 (366) 2,7	262,010	15,817	-	21,984	(9,082)	290,729	274,205
Index: Equity	75,104	2,543	-	1,801	(1,543)	77,905	75,615
Equity 1,277,802 4,567 - 221,463 (23,724) 1,480,1 Fixed income 472,568 39,237 - 41,203 (34,128) 518,6 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,8 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7	1,000,191	6,109	-	54,466	(23,533)	1,037,233	1,019,839
Fixed income 472,568 39,237 - 41,203 (34,128) 518,6 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,6 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7					, , ,		
Fixed income 472,568 39,237 - 41,203 (34,128) 518,6 Multi-asset 7,776 (562) - 178 (148) 7,2 Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,8 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 50,28,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7	1,277,802	4,567	-	221,463	(23,724)	1,480,108	1,358,634
Alternatives 6,003 1,100 - 963 (393) 7,6 Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,9 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7	472,568	39,237	-	41,203		518,880	493,488
Index subtotal 1,764,149 44,342 - 263,807 (58,393) 2,013,93 Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7	7,776	(562)	-	178	(148)	7,244	7,591
Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7	6,003	1,100	-	963	(393)	7,673	6,985
Institutional subtotal 2,764,340 50,451 - 318,273 (81,926) 3,051,1 Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7	1,764,149	44,342	-	263,807	(58,393)	2,013,905	1,866,698
Long-term 4,434,560 224,824 - 472,186 (102,764) 5,028,8 Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7			-			3,051,138	2,886,537
Cash management 291,986 21,678 80,635 671 (6,035) 388,9 Advisory (4) 10,619 (7,540) - 23 (366) 2,7			-			5,028,806	4,680,385
Advisory (4) - 23 (366) 2,7			80.635	,	. , ,	388,935	381,639
· · · · · · · · · · · · · · · · · · ·	-		-		* * * *	2,736	7,974
Total \$ 4,737,165 \$ 238,962 \$ 80,635 \$ 472,880 \$ (109,165) \$ 5,420,4	\$ 4,737,165 \$	238,962 \$	80,635	\$ 472,880	\$ (109,165)	\$ 5,420,477	\$ 5,069,998

Year-over-Year Component Changes by Investment Style and Product Type (Long-term)

			Net									
	N	larch 31, 2016	nflows utflows)	Acqui	sition	Market change	FX	impact (2)	'	March 31, 2017	Ave	rage AUM ⁽³⁾
Active:												
Equity	\$	276,281	\$ (23,080)	\$	-	\$ 39,869	\$	(7,354)	\$	285,716	\$	279,440
Fixed income		753,711	5,771		-	13,839		(10,301)		763,020		764,867
Multi-asset		375,300	6,342		-	29,832		(10,043)		401,431		385,208
Alternatives		93,836	 (196)			1,577		(1,865)		93,352		92,180
Active subtotal		1,499,128	(11,163)		-	85,117		(29,563)		1,543,519		1,521,695
Index and iShares ETFs:												
iShares ETFs:												
Equity		818,104	124,153		-	116,759		(6,607)		1,052,409		904,822
Fixed income		291,132	52,735		-	(1,058)		(4,905)		337,904		316,540
Multi-asset		2,166	562		-	166		(4)		2,890		2,564
Alternatives		16,152	 3,264			822		(106)		20,132		20,026
iShares ETFs subtotal		1,127,554	180,714		-	116,689		(11,622)		1,413,335		1,243,952
Non-ETF Index:												
Equity		1,313,790	12,086		-	227,531		(26,017)		1,527,390		1,397,972
Fixed income		480,310	42,650		-	41,706		(35,021)		529,645		502,190
Multi-asset		7,777	(563)		-	178		(148)		7,244		7,591
Alternatives		6,001	1,100		_	965		(393)		7,673		6,985
Non-ETF Index subtotal		1,807,878	55,273		-	270,380	-	(61,579)		2,071,952		1,914,738
Index & iShares ETFs subtotal		2,935,432	235,987		-	387,069		(73,201)		3,485,287		3,158,690
Long-term	\$	4,434,560	\$ 224,824	\$	-	\$ 472,186	\$	(102,764)	\$	5,028,806	\$	4,680,385

Year-over-Year Component Changes by Product Type (Long-term)

				Net									
_		March 31, 2016	inflows (outflows)		Acquisition		Market change		FX impact (2)		 March 31, 2017	Ave	erage AUM ⁽³⁾
Equity	\$	2,408,175	\$	113,159	\$	-	\$	384,159	\$	(39,978)	\$ 2,865,515	\$	2,582,234
Fixed income		1,525,153		101,156		-		54,487		(50,227)	1,630,569		1,583,597
Multi-asset		385,243		6,341		-		30,176		(10,195)	411,565		395,363
Alternatives:													
Core		91,639		(342)		-		1,515		(1,898)	90,914		89,842
Currency and commodities ⁽⁵⁾		24,350		4,510		-		1,849		(466)	30,243		29,349
Alternatives subtotal		115,989		4,168		-		3,364		(2,364)	121,157		119,191
Long-term	\$	4,434,560	\$	224,824	\$	-	\$	472,186	\$	(102,764)	\$ 5,028,806	\$	4,680,385

⁽¹⁾Amount represents AUM acquired in the BofA® Global Capital Management transaction in April 2016.
(2) Foreign exchange reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.
(3) Average AUM is calculated as the average of the month-end spot AUM amounts for the trailing thirteen months.

⁽⁴⁾ Advisory AUM represents long-term portfolio liquidation assignments.
(5) Amounts include commodity *iShares* ETFs.

SUMMARY OF REVENUE

in millions), (unaudited)	Т	Three Months Ended December 31,								
	2	017	2	2016	Char	ige	2	2016	Char	nge
Investment advisory, administration fees										
and securities lending revenue:										
Equity:										
Active	\$	402	\$	386	\$	16	\$	390	\$	12
iShares ETFs		721		623		98		681		40
Non-ETF Index		161		164		(3)		166		(5)
Equity subtotal	·	1,284	•	1,173	•	111	•	1,237	•	47
Fixed income:										
Active		411		396		15		421		(10
iShares ETFs		185		152		33		184		1
Non-ETF Index		85		70		15		80		5
Fixed income subtotal		681		618	-	63		685		(4
Multi-asset		272		284		(12)		278		(6
Alternatives:						, ,				•
Core		144		164		(20)		146		(2
Currency and commodities		22		17		` 5 [°]		22		`-
Alternatives subtotal		166		181	•	(15)		168		(2
Long-term		2,403	-	2,256		147		2,368		35
Cash management		127		103		24		118		9
Total base fees		2,530		2,359		171		2,486		44
Investment advisory performance fees:		2,000		_,000				2,400		
Equity		15		11		4		35		(20
Fixed income		10		5		5		4		6
Multi-asset		5		3		2		13		(8
Alternatives		40		15		25		77		(37
Total performance fees		70		34		36		129		(59
Technology and risk management revenue ⁽¹⁾		158		141		17		157		1
Distribution fees		7		11		(4)		9		(2
Advisory and other revenue:		'				(-)		3		(2
Advisory and other revenue. Advisory ⁽¹⁾		24		30		(6)		40		(16)
Other		35		49		(14)		69		(34
Advisory and other revenue				79		(20)		109		(50)
Total revenue	<u>*</u>		•		•		•		•	
i otai revenue	<u>\$</u>	2,824	\$	2,624		200	\$	2,890	<u> </u>	(66)

⁽¹⁾ Beginning with the first quarter of 2017, Aladdin revenue previously reported within "BlackRock Solutions and advisory" is currently presented within "Technology and risk management revenue" on the condensed consolidated statements of income. The remaining "BlackRock Solutions and advisory" revenue is currently reported as part of "Advisory and other revenue." Under the historical presentation, BlackRock Solutions and advisory revenue would have totaled \$182 million for the three months ended March 31, 2017. Prior period amounts reported for BlackRock Solutions and advisory of \$171 million and \$197 million for the three months ended March 31, 2016 and December 31, 2016, respectively, have been reclassified to conform to the current presentation.

Highlights

- Investment advisory, administration fees and securities lending revenue increased \$171 million from the first quarter of 2016 reflecting the impact of higher markets and organic growth on average AUM, and the effect of AUM acquired in the BofA Global Capital Management transaction, partially offset by the impact of foreign exchange movements and the effect of one less day in the current quarter. Securities lending revenue of \$141 million in the current quarter compared with \$148 million in the first quarter of 2016.
 - Investment advisory, administration fees and securities lending revenue increased \$44 million from the fourth quarter of 2016, driven by higher average AUM, partially offset by the effect of two less days in the current quarter. Securities lending revenue of \$141 million in the current quarter compared with \$138 million in the fourth quarter of 2016.
- Performance fees increased \$36 million from the first quarter of 2016, primarily reflecting higher revenue from alternative products.
 - Performance fees decreased \$59 million from the fourth quarter of 2016, primarily due to seasonally higher revenue from funds with a performance measurement period that ended in the fourth quarter of 2016.
- Technology and risk management revenue increased \$17 million from the first quarter of 2016 and \$1 million from the fourth quarter of 2016 reflecting ongoing demand for Aladdin.
- Advisory and other revenue decreased \$50 million from the fourth quarter of 2016 reflecting lower earnings from strategic minority investments, lower fees from advisory assignments and lower transition management service fees.

SUMMARY OF OPERATING EXPENSE

	_	Th Months Marc	ed								
(in millions), (unaudited)		2017		2016		Change		2016		Change	
Operating expense	\ <u>-</u>					· · · · · ·					
Employee compensation and benefits	\$	1,021	\$	947	\$	74	\$	987	\$	34	
Distribution and servicing costs		117		97		20		109		8	
Amortization of deferred sales commissions		5		10		(5)		7		(2)	
Direct fund expense		208		188		20		183		25	
General and administration		301		318		(17)		355		(54)	
Restructuring charge		_		76		(76)		_		` -	
Amortization of intangible assets		25		25		` _		24		1	
Total operating expense	\$	1,677	\$	1,661	\$	16	\$	1,665	\$	12	

Highlights

Employee compensation and benefits expense increased \$74 million from the first quarter of 2016, reflecting higher incentive compensation, primarily driven by higher performance fees and higher operating income, and approximately \$20 million of severance and accelerated compensation expense associated with the repositioning of the active equity platform.

Employee compensation and benefits expense increased \$34 million from the fourth quarter of 2016, reflecting the previously mentioned repositioning costs, higher seasonal employer payroll taxes, and an increase in stock-based compensation expense related to the effect of additional grants at the end of January 2017, partially offset by lower incentive compensation, driven primarily by lower performance fees and lower operating income.

- Direct fund expense increased \$20 million from the first quarter of 2016 and \$25 million from the fourth quarter of 2016, reflecting higher average AUM.
- General and administration expense decreased \$17 million from the first quarter of 2016, reflecting lower discretionary marketing and promotional expense, and \$54 million from the fourth quarter of 2016, reflecting lower marketing and promotional expense and the impact of foreign exchange remeasurement expense. General and administration expense in the first quarter of 2017 included \$2 million of one-time costs related to the repositioning of the active equity platform.

INCOME TAX EXPENSE

INCOME TAX EXI ENCE												
	Three Months Ended				Three							
					Months Ended							
		March 31,										
(in millions), (unaudited)	2	017	2016	Cha	nge		2016	Ch	ange			
Income tax expense	\$	269	\$ 268	\$	1	\$	336	\$	(67)			

Highlights

• First quarter 2017 income tax expense included an \$81 million discrete tax benefit reflecting the adoption of new accounting guidance related to stock-based compensation awards that vested in the first quarter of 2017.

SUMMARY AND RECONCILIATION OF U.S. GAAP NONOPERATING INCOME (EXPENSE) TO

NONOPERATING INCOME (EXPENSE), AS ADJUSTED

	Three Months Ended March 31,									
(in millions), (unaudited)	20	17	20	016	Cha	Change 2016		016	Change	
Nonoperating income (expense), GAAP basis Less: Net income (loss) attributable to	\$	(7)	\$	(48)	\$	41	\$	(38)	\$	31
noncontrolling interests ("NCI")		9		(10)		19		-		9
Nonoperating income (expense), as adjusted ⁽¹⁾⁽²⁾	\$	(16)	\$	(38)	\$	22	\$	(38)	\$	22
		Three N						Months		
	Ended									
		Marc		 _				nber 31,		
(in millions), (unaudited)	20	17	20	016	Cha	ange	2	016	Chan	ge
Net gain (loss) on investments ⁽¹⁾⁽²⁾										
Private equity	\$	6	\$	2	\$	4	\$	(5)	\$	11
Real assets		1		2		(1)		3		(2)
Other alternatives ⁽³⁾		14		-		14		8		6
Other investments ⁽⁴⁾		21		4		17		_		21
Total net gain (loss) on investments(1)(2)	,	42		8		34		6		36
Interest and dividend income		7		5		2		7		-
Interest expense		(65)		(51)		(14)		(51)		(14)
Net interest expense		(58)		(46)		(12)		(44)		(14)
Nonoperating income (expense), as adjusted ⁽¹⁾⁽²⁾	-	(16)	\$	(38)		22		(38)	\$	22

⁽¹⁾ Net of net income (loss) attributable to NCI.

Highlights

- Net gain (loss) on investments increased from the first quarter of 2016 and the fourth quarter of 2016, primarily driven by higher marks.
- First quarter 2017 interest expense included a make-whole redemption premium of \$14 million related to the current quarter's refinancing of \$700 million of 6.25% notes, which were called prior to their September 2017 maturity.

ECONOMIC TANGIBLE ASSETS

The Company presents economic tangible assets as additional information to enable investors to exclude certain assets that have equal and offsetting liabilities or noncontrolling interests that ultimately do not have an impact on stockholders' equity or cash flows. In addition, goodwill and intangible assets are excluded from economic tangible assets.

Economic tangible assets include cash, receivables, seed and co-investments, regulatory investments and other assets.

(in billions), (unaudited)	rch 31, 7 (Est.)	December 31, 2016		
Total balance sheet assets	\$ 231	\$	220	
Separate account assets and separate account collateral held under securities lending agreements	(187)		(177)	
Consolidated sponsored investment funds	(1)		(1)	
Goodwill and intangible assets, net	(30)		(30)	
Economic tangible assets	\$ 13	\$	12	

⁽²⁾ Management believes nonoperating income (expense), as adjusted, is an effective measure for reviewing BlackRock's nonoperating contribution to results. For more information on other as adjusted items and the reconciliation to GAAP see notes (1) through (3) to the Condensed Consolidated Statements of Income and Supplemental Information on pages 11 and 12.

⁽³⁾ Amounts primarily include net gains (losses) related to direct hedge fund strategies and hedge fund solutions.

⁽⁴⁾ Amounts include net gains (losses) related to equity and fixed income investments, and BlackRock's seed capital hedging program.

RECONCILIATION OF U.S. GAAP OPERATING INCOME AND OPERATING MARGIN TO OPERATING INCOME AND OPERATING MARGIN, AS ADJUSTED

	Three Months Ended									
	_	Marc	December 31,							
(in millions), (unaudited)		2017	•	2016		2016				
Operating income, GAAP basis	\$	1,147	\$	963	\$	1,225				
Non-GAAP expense adjustments:										
Restructuring charge		-		76		-				
PNC LTIP funding obligation		4		8		7				
Operating income, as adjusted	\$	1,151	\$	1,047	\$	1,232				
Revenue, GAAP basis	\$	2,824	\$	2,624	\$	2,890				
Non-GAAP adjustments:										
Distribution and servicing costs		(117)		(97)		(109)				
Amortization of deferred sales commissions		(5)		(10)		(7)				
Revenue used for operating margin measurement	\$	2,702	\$	2,517	\$	2,774				
Operating margin, GAAP basis		40.6%		36.7%		42.4%				
Operating margin, as adjusted		42.6%		41.6%		44.4%				

See note (1) to the Condensed Consolidated Statements of Income and Supplemental Information on page 12 for more information on as adjusted items and the reconciliation to GAAP

RECONCILIATION OF U.S. GAAP NET INCOME ATTRIBUTABLE TO BLACKROCK TO NET INCOME ATTRIBUTABLE TO BLACKROCK, AS ADJUSTED

	Three Months Ended									
(in millions, except per share data), (unaudited)		Marc	December 31,							
		2017	2	2016	2016					
Net income attributable to BlackRock, Inc., GAAP basis	\$	862	\$	657	\$	851				
Non-GAAP adjustments:										
Restructuring charge (including \$23 tax benefit)		-		53		-				
PNC LTIP funding obligation, net of tax		3		5		5				
Income tax matters		-		(4)		(4)				
Net income attributable to BlackRock, Inc., as adjusted	\$	865	\$	711	\$	852				
Diluted weighted-average common shares outstanding ⁽³⁾		164.9		167.4		165.9				
Diluted earnings per common share, GAAP basis ⁽³⁾	\$	5.23	\$	3.92	\$	5.13				
Diluted earnings per common share, as adjusted ⁽³⁾	\$	5.25	\$	4.25	\$	5.14				

See notes (2) and (3) to the Condensed Consolidated Statements of Income and Supplemental Information on page 12 for more information on as adjusted items and the reconciliation to GAAP.

NOTES TO CONDENSED CONSOLIDATED STATEMENTS OF INCOME AND SUPPLEMENTAL INFORMATION (unaudited)

BlackRock reports its financial results in accordance with accounting principles generally accepted in the United States ("GAAP"); however, management believes evaluating the Company's ongoing operating results may be enhanced if investors have additional non-GAAP financial measures. Management reviews non-GAAP financial measures to assess ongoing operations and, for the reasons described below, considers them to be effective indicators, for both management and investors, of BlackRock's financial performance over time. Management also uses non-GAAP financial measures as a benchmark to compare its performance with other companies and to enhance the comparability of this information for the reporting periods presented. Non-GAAP measures may pose limitations because they do not include all of BlackRock's revenue and expense. BlackRock's management does not advocate that investors consider such non-GAAP financial measures in isolation from, or as a substitute for, financial information prepared in accordance with GAAP.

Management uses both GAAP and non-GAAP financial measures in evaluating BlackRock's financial performance. Adjustments to GAAP financial measures ("non-GAAP adjustments") include certain items management deems nonrecurring or that occur infrequently, transactions that ultimately will not impact BlackRock's book value or certain tax items that do not impact cash flow.

Computations for all periods are derived from the condensed consolidated statements of income as follows:

- (1) Operating income, as adjusted, and operating margin, as adjusted: Management believes operating income, as adjusted, and operating margin, as adjusted, are effective indicators of BlackRock's financial performance over time and, therefore, provide useful disclosure to investors.
 - Operating income, as adjusted, includes non-GAAP expense adjustments. The portion of compensation expense associated with certain long-term incentive plans ("LTIP") funded, or to be funded, through share distributions to participants of BlackRock stock held by The PNC Financial Services Group, Inc. ("PNC") has been excluded because it ultimately does not impact BlackRock's book value. For the three months ended March 31, 2016, a restructuring charge comprised of severance and accelerated amortization expense of previously granted deferred compensation awards has been excluded to provide more meaningful analysis of BlackRock's ongoing operations and to ensure comparability among periods presented.
 - Revenue used for operating margin, as adjusted, excludes distribution and servicing costs paid to related parties and other third parties. Management believes such costs represent a benchmark for the amount of revenue passed through to external parties who distribute the Company's products. In addition, management believes the exclusion of such costs is useful because it creates consistency in the treatment for certain contracts for similar services, which due to the terms of the contracts, are accounted for under GAAP on a net basis within investment advisory, administration fees and securities lending revenue. Amortization of deferred sales commissions is excluded from revenue used for operating margin measurement, as adjusted, because such costs, over time, substantially offset distribution fee revenue the Company earns. For each of these items, BlackRock excludes from revenue used for operating margin, as adjusted, the costs related to each of these items as a proxy for such offsetting revenue.
- (2) Net income attributable to BlackRock, Inc., as adjusted: Management believes net income attributable to BlackRock, Inc., as adjusted, and diluted earnings per common share, as adjusted, are useful measures of BlackRock's profitability and financial performance. Net income attributable to BlackRock, Inc., as adjusted, equals net income attributable to BlackRock, Inc., GAAP basis, adjusted for significant nonrecurring items, charges that ultimately will not impact BlackRock's book value or certain tax items that do not impact cash flow.

See aforementioned discussion regarding operating income, as adjusted, and operating margin, as adjusted, for information on the PNC LTIP funding obligation and the restructuring charge.

For each period presented, the non-GAAP adjustment related to the restructuring charge and PNC LTIP funding obligation was tax effected at the respective blended rates applicable to the adjustments. Amounts for income tax matters represent net noncash (benefits) expense primarily associated with the revaluation of certain deferred tax liabilities related to intangible assets and goodwill. Amounts have been excluded from the as adjusted results as these items will not have a cash flow impact and to ensure comparability among periods presented.

Per share amounts reflect net income attributable to BlackRock, as adjusted divided by diluted weighted average common shares outstanding.

(3) Nonvoting participating preferred stock is considered to be a common stock equivalent for purposes of determining basic and diluted earnings per share calculations.

Forward-looking Statements

This earnings release, and other statements that BlackRock may make, may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act, with respect to BlackRock's future financial or business performance, strategies or expectations. Forward-looking statements are typically identified by words or phrases such as "trend," "potential," "opportunity," "pipeline," "believe," "comfortable," "expect," "anticipate," "current," "intention," "estimate," "position," "assume," "outlook," "continue," "remain," "maintain," "sustain," "seek," "achieve," and similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "may" and similar expressions.

BlackRock cautions that forward-looking statements are subject to numerous assumptions, risks and uncertainties, which change over time. Forward-looking statements speak only as of the date they are made, and BlackRock assumes no duty to and does not undertake to update forward-looking statements. Actual results could differ materially from those anticipated in forward-looking statements and future results could differ materially from historical performance.

In addition to risk factors previously disclosed in BlackRock's Securities and Exchange Commission ("SEC") reports and those identified elsewhere in this earnings release, the following factors, among others, could cause actual results to differ materially from forward-looking statements or historical performance: (1) the introduction, withdrawal, success and timing of business initiatives and strategies; (2) changes and volatility in political, economic or industry conditions, the interest rate environment, foreign exchange rates or financial and capital markets, which could result in changes in demand for products or services or in the value of assets under management; (3) the relative and absolute investment performance of BlackRock's investment products; (4) the impact of increased competition; (5) the impact of future acquisitions or divestitures; (6) the unfavorable resolution of legal proceedings; (7) the extent and timing of any share repurchases; (8) the impact, extent and timing of technological changes and the adequacy of intellectual property, information and cyber security protection; (9) the potential for human error in connection with BlackRock's operational systems; (10) the impact of legislative and regulatory actions and reforms, including the Dodd-Frank Wall Street Reform and Consumer Protection Act, and regulatory, supervisory or enforcement actions of government agencies relating to BlackRock or PNC; (11) changes in law and policy accompanying the new administration and uncertainty pending any such changes; (12) terrorist activities, international hostilities and natural disasters, which may adversely affect the general economy, domestic and local financial and capital markets, specific industries or BlackRock; (13) the ability to attract and retain highly talented professionals; (14) fluctuations in the carrying value of BlackRock's economic investments: (15) the impact of changes to tax legislation, including income, payroll and transaction taxes, and taxation on products or transactions, which could affect the value proposition to clients and, generally, the tax position of the Company; (16) BlackRock's success in negotiating distribution arrangements and maintaining distribution channels for its products; (17) the failure by a key vendor of BlackRock to fulfill its obligations to the Company; (18) any disruption to the operations of third parties whose functions are integral to BlackRock's ETF platform; (19) the impact of BlackRock electing to provide support to its products from time to time and any potential liabilities related to securities lending or other indemnification obligations; and (20) the impact of problems at other financial institutions or the failure or negative performance of products at other financial institutions.

BlackRock's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and BlackRock's subsequent filings with the SEC, accessible on the SEC's website at www.sec.gov and on BlackRock's website at www.blackrock.com, discuss these factors in more detail and identify additional factors that can affect forward-looking statements. The information contained on the Company's website is not a part of this earnings release.

Performance Notes

Past performance is not indicative of future results. Except as specified, the performance information shown is as of March 31, 2017 and is based on preliminary data available at that time. The performance data shown reflects information for all actively and passively managed equity and fixed income accounts, including U.S. registered investment companies, European-domiciled retail funds and separate accounts for which performance data is available, including performance data for high net worth accounts available as of February 28, 2017. The performance data does not include accounts terminated prior to March 31, 2017 and accounts for which data has not yet been verified. If such accounts had been included, the performance data provided may have substantially differed from that shown.

Performance comparisons shown are gross-of-fees for institutional and high net worth separate accounts, and net-of-fees for retail funds. The performance tracking shown for index accounts is based on gross-of-fees performance and includes all institutional accounts and all *iShares* funds globally using an index strategy. AUM information is based on AUM available as of March 31, 2017 for each account or fund in the asset class shown without adjustment for overlapping management of the same account or fund. Fund performance reflects the reinvestment of dividends and distributions.

Performance shown is derived from applicable benchmarks or peer median information, as selected by BlackRock, Inc. Peer medians are based in part on data either from Lipper, Inc. or Morningstar, Inc. for each included product.